



# RETAIL FURNITURE

## Corporate and Social Responsibility Policy

As a leading supplier of bespoke shop fitting solutions and display stands to the retail, leisure, health, education, finance and commercial sectors, Retail Furniture strives to achieve excellence when operating our business in an environmentally, socially and ethically responsible manner.

We have a mature programme of continual improvement to ensure that we are and remain, a conscientious member of our community. As such, we are committed to equal opportunities and embrace diversity both in recruitment and Team Members development.

In all aspects of our operation, the health, safety and welfare of our employees and partners is paramount to our fundamental principles.

- We comply with all legislation on Racial Equality, Disability and Equal Opportunity
- We have an ongoing training and appraisal program to aid our employees to play an active part in their professional development
- We comply with all relevant UK health and safety legislation and always operate within a safe working environment. Training is provided on a regular basis and our procedures updated to minimise the risk and prevent accidents
- Risk assessments are carried out on a continual basis with Management and Team members
- We always aim to operate in an environmentally responsible manner. We review the environmental impact of all our operations and are continually looking at areas of improvement. This includes minimising plastic use where practical and striving to use FSC or PEFC packaging
- We support a number of charitable initiatives and always sponsor individual fundraising efforts by our Team Members
- We extend these commitments to our supply chain through constant relationship building. Whilst we understand there are legal and cultural differences in the countries in which they operate, we only purchase from those who continue to comply with the core ethical and environmental principles detailed within our policies